

september 24, 2026

To All Chairpersons of Concerned Institutions

Hisao Ogawa,
Director of the Research and Education Institute for Semiconductors and Informatics,
Kumamoto University

Academic Job Announcement for a Tenure-Track Associate Professor
or Tenure-Track Assistant Professor Position (Women Only)

We are pleased to announce that a Tenure-Track Associate Professor or Tenure-Track Assistant Professor position is now open for applications in the Division of Natural Sciences, Department of Informatics and Information Engineering, Faculty Organization. We kindly request that you notify all relevant members of your institution.

The successful candidate is expected to conduct research related to Informatics and Information Engineering, with particular emphasis on AI and Data Science, and to be responsible for education in the field of Informatics and Data Science.

(Note) Kumamoto University will transition to a new faculty personnel system and faculty organizational structure effective April 1, 2027.

Details

1. Name and Number of Positions

Tenure-Track Associate Professor or Tenure-Track Assistant Professor (full-time), one position
(Women-Only)

2. Starting Date of Appointment

April 1, 2027, or as soon as practicable thereafter (Negotiable)

3. Affiliation

Division of Natural Sciences, Department of Informatics and Information Engineering, Faculty Organization, Kumamoto University

4. Assignment

School of Informatics, Graduate School of Science and Technology, and Research and Education Institute for Semiconductors and Informatics

5. Field of Expertise

Fields related to Informatics and Information Engineering

6. Teaching Responsibilities

Undergraduate and graduate specialized education courses and general education courses concerning the fundamentals and applications of informatics and data science, as well as courses related to global human resource development.

7. Application Deadline

November 20, 2026 (Friday) (Must arrive by this date)

8. Qualifications

- (1) Applicants must have a Ph.D. or be expected to obtain one
(those expected to obtain one must have the degree upon employment) .
- (2) Those who have sufficient ability and enthusiasm for research and education in informatics and information engineering, especially AI and data science-related fields, and are proactive in international and social educational and research activities.
- (3) Those who are proactive in performing and managing university duties.
- (4) Those who can communicate and give lectures/guidance in English.
- (5) In the case of foreign nationals, those who possess Japanese language skills sufficient to perform various duties both inside and outside the university.

9. Working Conditions, etc.

- (1) Content
Immediately after employment: Engaged in work as a Tenure-Track Associate Professor or Tenure-Track Assistant Professor.
Subject to change: Specified by Kumamoto University
- (2) Probationary Period
Six months
- (3) Work Location
Immediately after employment: Kurokami South Campus, Kumamoto University
Subject to change: Specified by Kumamoto University
- (4) Work Hours
Discretionary labor systems for professional work based on consent.
Working hours will be left to the discretion of the employee, with working hours per day deemed 7 hours and 45 minutes.
- (5) Overtime
Overtime, late-night, or holiday work may be required
- (6) Wages, etc.
As set forth in the Kumamoto University Regulations on Salary for Employees Subject to the Annual Salary System (2nd category)
- (7) Social Insurance
Health insurance from the Mutual Aid Association of MEXT, employment insurance, and workers' compensation insurance
- (8) Employer
Kumamoto University.

10. Term of Appointment

The initial appointment is for a five-year term.

(An interim evaluation will be conducted approximately three years after employment, and a tenure review will be conducted approximately four years after employment.)

Upon successfully passing the tenure review (which generally concludes approximately four years and three months after employment), the successful candidate will be appointed as a Professor, Associate Professor, or Assistant Professor. (permanent position / without term)

The tenure review will be conducted based on the following evaluation criteria:

- 1) Research Activities and Achievements
- 2) Research Grant Acquisition Record
- 3) Educational Activities (including academic advising activities)
- 4) Academic and Societal Contributions (concurrent positions, professional society activities, editorial work for academic journals, various committee work, etc.)
- 5) Other Relevant Achievements deemed appropriate for evaluation

11. Research Funding and Environment, etc.

- (1) An annual research fund of 1,000,000 JPY will be provided for five years, starting from the year of Employment.
- (2) A research laboratory and experimental facilities will be provided. A professor from the Research and Education Institute for Semiconductors and Informatics will serve as your mentor to offer research support and guidance.

12. Required Documents

All the following documents should be prepared in A4 or letter size:

- (1) Curriculum vitae (CV)/resume (any form/format is acceptable) < 1 part >

Include the applicant's photograph, current physical address, and email address.

Specify any period when you were on special leave, including but not limited to maternity, child, family, or nursing care, that you wish to be considered during the candidate review.

- (2) Research biography and publications < 1 part >

Please fill in the summary table using the template below and submit it.

In addition, please submit a list of your achievements (any format) that supports the information provided in the table.

Peer-reviewed original research papers in academic journals

International conference papers

Review articles

Departmental bulletins, reviews, explanatory articles, research reports, etc.

Doctoral/Master's theses

Books

Works / Products (e.g., artistic works, developed products)

Patents

Lectures/Presentations

Awards such as academic society awards

Acquisition status of external funding

Educational achievements

Other achievements

(Specified format):

https://reisi.kumamoto-u.ac.jp/wp/wp-content/uploads/outline/summary_table2.docx

(3) Offprints or copies of major papers (up to 5) < 1 part >

(4) Aspiration for education (A4 paper, approx.) < 1 part >

(5) Aspiration for research (A4 paper, approx.) < 1 part >

(6) Declaration form < 1 part >

(Specified format):

https://reisi.kumamoto-u.ac.jp/wp/wp-content/uploads/outline/Declaration_Form.pdf

(7) The names, affiliations, and contact information of two individuals who can provide opinions.

*Please include their email address and phone number. < 1 part >

13. Submission Method

Please apply by postal mail or email.

For postal mail applications

Please enclose one printed copy of the above required documents and a CD-ROM or USB memory stick containing their PDF files in an envelope. Write “Application documents for a faculty position in the Department of Informatics, the Research and Education Institute for Semiconductors and Informatics,” in red on the envelope and send it by registered mail to the address below.

For email applications

Please use “Application documents for a faculty position in the Department of Informatics, the Research and Education Institute for Semiconductors and Informatics” as the subject line and send it to the following email address⁵⁹. The attached electronic files must be in PDF format.

14. Selection Process

First Screening: Document review (scheduled for November 2026)

Second Screening: Interview (scheduled for December 2026)

* Travel expenses for the interview will be at the applicant's own expense. Depending on the situation, the interview may be conducted remotely.

15. Document Submission Address

2-39-1 Kurokami, Chuo-ku, Kumamoto 860-8555

Motoki Amagasaki, Head of Data Science Division, Department of Informatics, Research and Education Institute for Semiconductors and Informatics, Kumamoto University.

TEL: +81-96-342-3627 (direct) E-mail: amagasaki@cs.kumamoto-u.ac.jp

16. Inquiries

2-39-1 Kurokami, Chuo-ku, Kumamoto 860-8555

Keisuke Shiromoto, Head of Department, Department of Informatics, Research and Education Institute for Semiconductors and Informatics, Kumamoto University.

TEL: +81-96-342-3626 (direct) E-mail: keisuke@kumamoto-u.ac.jp

17. Other

*Personal information contained in the application documents will be handled in accordance with Kumamoto University's regulations and used solely for the purpose of this personnel selection process, and will not be used for any other purposes. Please note that application documents and submitted materials will not be returned.

*Kumamoto University promotes diversity.

Please refer to the following URL for child-rearing support and gender equality initiatives at Kumamoto University: <https://diversity.kumamoto-u.ac.jp/activities>

*When evaluating performance, we ensure that applicants are not at a disadvantage with respect to maternity leave, childcare/nursing care leave, or reduced working hours for childcare/nursing care.

*Based on the provisions of Article 8 (Special Provisions of Measures Pertaining to Women Workers) of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, recruitment will be conducted exclusively for female applicants to proactively improve the current situation in which the proportion of female faculty members remains low.

* Kumamoto University is committed to enhancing faculty members' ability to teach in English and strengthening English-medium education.

*At Kumamoto University, a dedicated system allows a portion of the direct costs obtained through competitive research funds and collaborative research with the private sector to be allocated for salary enhancements for principal investigators (up to a maximum of 8 million yen per year in the case of Associate Professors, and 6.5 million yen per year in the case of Assistant Professors), as discretionary research funds, or converted into funding to employ earlycareer researchers.