

February 19, 2026

Yutaka Fujita (official seal omitted)  
Dean, Graduate School of Education,  
Kumamoto University

Academic Job Announcement: Professor, Associate Professor, or Instructor  
(Women Only)

We are pleased to announce that a Professor, an Associate Professor, or an Instructor position is now open for applications. Applicants who are interested in this position are requested to review the details of the application process below.

1. Position and Number of Openings: Professor, Associate Professor, or Instructor (full-time),  
one position (Women Only)

2. Starting Date of Appointment: April 1, 2027

3. Affiliation: Department of English, Faculty of Education, Kumamoto University and  
Graduate School of Education, Kumamoto University

4. Specialty: TESOL (Teaching English to Speakers of Other Languages) and related fields

5. Teaching Responsibilities:

(1) Faculty of Education: Elementary English (Specialized Subjects Related to Elementary School Curriculum), English Composition, Global Education Research Projects, Elementary School Curriculum Instruction Research, Research Projects, Graduation Thesis, Required English for Liberal Arts Education.

(2) Graduate School of Education: Curriculum Development and Practical Research, Educational Practice Research, English Communication Practice.

※The specific courses you will teach will be determined after employment through consultation. Please note that changes to your assigned courses may occur in relation to the university's future plans.

6. Qualification Requirements:

(1) English is the first language. (It is desirable to have the Japanese language skills necessary for the job.)

(2) Doctoral degree holder, or Master's degree holder with doctoral-level research achievements.

(3) Able to teach and supervise research at the Graduate School of Education.

(4) Those interested in immersion education.

(5) Individuals with a passion for teacher training who are capable of teaching courses in undergraduate teacher training programs.

7. Application Deadline: March 31, 2026

8. Working Conditions:

(1)Content: Immediately after employment: Duties as a Professor, Associate Professor, or

Instructor

Subject to change: As designated by Kumamoto University

(2) Terms of Employment: Not fixed

(3) Probationary Period: Six months

(4) Work Location: Immediately after employment: Kurokami Campus, Kumamoto University  
Subject to change: As designated by Kumamoto University

(5) Working Hours: Discretionary labor systems for professional work based on consent.  
Working hours are left to the discretion of the employee, with deemed working hours of 7 hours and 45 minutes per day.

(6) Overtime Work: Overtime, late-night, or holiday work may be required.

(7) Wages: As set forth in the Kumamoto University Regulations on Salary for Employees.

Subject to the Annual Salary System (Category II)

(8) Social Insurance: Health insurance provided by the Mutual Aid Association of MEXT, employment insurance, and workers' compensation insurance

(9) Employer: Kumamoto University

## 9. Required Documents for Application

All the following documents should be prepared in A4 or letter size.

(1) Curriculum vitae (CV)/resume

Please include a photograph, current address, and email address. Applicants may specify any periods of special leave (including but not limited to maternity, childcare, family care, or nursing care) that they wish to have considered during the review process.

(2) Research biography and publications

Please list the following separately: papers, books, and other research reports, and mark peer-reviewed papers with a circle.

(3) Reprints or copies of representative papers (10 papers or less)

(4) Status of securing external grants such as KAKENHI

※Regarding the acquisition of external funding such as scientific research grants and research subsidies from government agencies and public institutions over the past five years (excluding the planned hiring year), for individuals who took childcare leave or worked reduced hours for childcare purposes during the target period, the corresponding period shall be retroactively added to the target period.

(5) Future Research and Educational Plans and Aspirations: One essay (approximately 2,000 words)

(6) List of references (two)

Please include names, affiliations, and contact information, including email addresses and telephone numbers.

(7) Applicant's contact information (phone number and email address) document

\* All required documents must be sent by registered mail to the address below. Please write "Application Documents for Faculty Position in Education" in red on the front of the envelope.

## 10. Mailing Address

Professor Yutaka Fujita  
Graduate School of Education  
Kumamoto University  
2-40-1 Kurokami, Chuo-ku, Kumamoto

860-8555, Japan

11. Inquiries

Professor Hiroshi Shimatani  
Graduate School of Education  
Kumamoto University  
2-40-1 Kurokami, Chuo-ku, Kumamoto  
860-8555, Japan  
E-mail: [shima@educ.kumamoto-u.ac.jp](mailto:shima@educ.kumamoto-u.ac.jp)

12. Remarks

- (1) Any expenses related to the interview, including travel and accommodation, shall be borne by the applicants. Remote interviews may be conducted depending on the circumstances.
- (2) Application documents and submitted materials will not be returned. If requested, they will be returned at the sender's expense.
- (3) Kumamoto University promotes diversity. Please refer to the following URL for child-rearing support and gender equality initiatives at Kumamoto University: <https://diversity.kumamoto-u.ac.jp/activities>
- (4) In accordance with Article 8 (Special Provisions of Measures Pertaining to Women Workers) of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, this recruitment is limited to female applicants as a proactive measure to improve the currently low proportion of female faculty members.  
If no applications are received during the women-only application period, or if no suitable candidates are identified through the selection process, the recruitment will be reopened as an open call for all applicants.
- (5) In evaluating applicants' performance, due consideration will be given to periods of maternity leave, childcare or nursing care leave and reduced working hours for childcare or nursing care.
- (6) At Kumamoto University, a dedicated system allows a portion of the direct costs obtained through competitive research funds and collaborative research with the private sector to be allocated for salary enhancements for principal investigators (up to a maximum of 10 million yen per year in the case of professors) (up to a maximum of 8 million yen per year in the case of Associate professors) (up to a maximum of 7.5 million yen per year in the case of Instructor), as discretionary research funds, or converted into funding to employ early career researchers.
- (7) The English version of the Academic Job Announcement is a translation of the original in Japanese for information purposes only. In case of a discrepancy, the Japanese original will prevail.