

September 25th, 2025

To All Chairpersons of Concerned Institutions

ISOBE Hiroshi
Dean of the Faculty of Advanced Science and Technology,
Kumamoto University

**Academic Job Announcement for a Tenure-Track Associate Professor Position
at the field of Chemistry in the Faculty of Advance Science and Technology**

We are pleased to an opening for a tenure-track Associate Professor position at the field of Chemistry in the Faculty of Advance Science and Technology. We kindly request that you notify all concerned members of your institution.

Details

1. **Name and Number of Positions:** Tenure-track Associate Professor, one position
2. **Starting Date of Appointment:** As soon as possible, on or after April 1st, 2026
3. **Field of Research: Analytical Chemistry**

The successful candidate will be expected to open up new research fields related to analytical chemistry, especially developments of novel analytical methodologies essential for the detection of trace-level chemical substances and elucidation of the environmental dynamics of these substances and advancement of the semiconductor industries.
4. **Affiliation:** Department of Chemistry, Division of Natural Science, Faculty of Advanced Science and Technology, Kumamoto University
5. **Courses to be taught (undergraduate and graduate levels):** Analytical chemistry, Analytical chemistry laboratory, undergraduate research and research project
6. **Candidate Qualifications:**

PhD or equivalent holders
7. **Deadline:** November 25th, 2025
8. **Working Conditions:**
 - **Content:**
 - Immediately after employment: Engaged in work as an Associate Professor on a tenure-track
 - Subject to change: Specified by Kumamoto University
 - **Working Hours:** Discretionary labor systems for professional work based on consent.

Working hours will be left to the discretion of the employee with working hours per day deemed 7 hours and 45 minutes.
 - **Terms of Employment:** Fixed term of five years. An interim evaluation will be conducted after three

years, and a tenure review after four years. Successful candidates may become Associate Professor or Professor (non-fixed term). Tenure reviews will be conducted based on the following:

- Research must be recognized as notable both domestically and internationally.
- Competitive external funding must be obtained, etc.

Additionally, the review will consider performance interruptions due to Life events (eg, childbirth, childcare, and elder care).

- **Probationary Period:** Six months
- **Work Location:**
 - Immediately after employment: Kurokami Campus, Kumamoto University
 - Subject to change: Specified by Kumamoto University
- **Overtime Work:** May be required to work overtime, late at night, or on holidays
- **Wages:** As set forth in Kumamoto University Regulations on Salary for Employees Subject to the Annual Salary System (2nd category)
- **Social Insurance:** Health insurance from the Mutual Aid Association of MEXT, employment insurance, and workers' compensation insurance
- **Employer:** Kumamoto University

9. Research Funding and Environment:

- Research funding of 1 million yen per year for five years from the year of appointment.
- Professor at the Faculty of Advanced Science and Technology, with a specialty similar to the tenure-track faculty member will be assigned as a mentor to support the research.

10. Required Documents:

All the following documents should be prepared in A4 or letter size.

- (1) Curriculum vitae(CV)/resume (any form/format is acceptable) 2
Include a photograph of the applicant, current physical address, and email address.
Specify any period when you were on special leave, including but not limited to maternity, child, family, or nursing care, which you wish to be considered during the candidate review.
- (2) Research biography and publications 2
List separately as peer-reviewed journal papers, international conference papers, oral presentations (only invited presentations), books, educational accomplishments, external research funding (e.g., KAKENHI, industry-university joint research funding, other grants). Corresponding author(s) should be marked with an asterisk(*), and please mark ○ to publications with overall or primary contributions. Moreover, please indicate whether you were the principal investigator or co-investigator on a grant, patent, or other funding item. Include all co-authors of papers/grants, and additional information such as your *h*-Index, the impact factor of academic journals and citation indices if applicable.
- (3) Reprints or copies of representative papers (5 max) 2
- (4) Outline of research to date (about 1,000 words) 2
- (5) Aspirations for research (about 1,000 words) 2
- (6) Aspirations for education (about 500 words) 2
- (7) Other distinguished contributions include international research activities and collaborative studies with overseas researchers. 2
- (8) List of references (one or two references) 2
Names, affiliations, and contact information including email addresses and telephone numbers of reference(s).
- (9) A declaration form:
A template for the declaration form is available on the university website.

<https://www.kumamoto-u.ac.jp/daigakujouhou/saiyou>

11. Submission of Documents:

All required documents should be sent as registered mail to the address below. Please write “Application documents for Faculty members in Science” in red on the front cover of the registered mail envelope/parcel.

Please also send a CD/DVD disc or USB memory stick containing a PDF file of the required documents.

12. Screening Process:

Preliminary Screening: Document Review

Secondary Screening: Interview

We will conduct in-person or remote interview. Any costs related to the interview, such as transportation and accommodation expenses, will not be reimbursed by Kumamoto University. Details will be announced after the preliminary screening.

13. Document Submission Address:

Professor IRIE Ryo

Faculty of Advanced Science and Technology, Kumamoto University

2-39-1 Kurokami, Chuo-ku, Kumamoto

860-8555 Japan

E-mail: irie@kumamoto-u.ac.jp

14. Remarks:

- * Kumamoto University has established a Young Tenure-Track Program to promote the employment of young and outstanding researchers.
- * Kumamoto University promotes diversity.
Please refer to the following URL for child-rearing support and gender equality initiatives at Kumamoto University: <https://diversity.kumamoto-u.ac.jp/activities>
- * Based on the provisions of Article 8 (Special Provisions of Measures Pertaining to Women Workers) of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, as a measure to improve the proportion of female faculty members, female candidates will be given preferential consideration when they are judged to possess equivalent to those required for the position through a fair evaluation process.
- * When evaluating performance, we ensure that applicants are not at a disadvantage with respect to maternity leave, childcare/nursing care leave, or reduced working hours for childcare/nursing care.
- * At Kumamoto University, a dedicated system allows a portion of the direct costs obtained through competitive research funds and collaborative research with the private sector to be allocated for salary enhancements for principal investigators (up to a maximum of 8 million yen per year in the case of associate professors), as discretionary research funds, or converted into funding to employ earlycareer researchers.
- * Personal information in the application documents will only be used for personal selection and not for any other purpose, in accordance with the regulations of the National University Corporation, Kumamoto University. Application documents and submitted materials will not be returned.