

※ The English version is a translation of the original in Japanese for information purposes only. In case of a discrepancy, the Japanese original will prevail.

September 11, 2025

To whom it may concern

Hiroshi Isobe (official seal omitted)
Dean, Faculty of Advanced Science and Technology,
Kumamoto University

Robot, Control, and Instrumentation Field, Division of Industrial Fundamentals,
Faculty of Advanced Science and Technology
Public Recruitment of Professor or Associate Professor

We are pleased to announce that the Faculty of Advanced Science and Technology at Kumamoto University is inviting applications for the position of Professor or Associate Professor in the fields of Robot, Control, and Instrumentation in the Division of Industrial Fundamentals. Applicants who are interested in this position please review the following details regarding the application process.

Details

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|-----------------------------------|---|
| 1. Title and Number of Positions: | Professor or Associate Professor, 1 Position |
| 2. Day of Employment: | As soon as possible, on or after May 1, 2026 |
| 3. Affiliation: | Robot, Control, and Instrumentation Field, Division of Industrial Fundamentals, Faculty of Advanced Science and Technology |
| 4. Field of Specialization: | Control Engineering (Theory and Applications) |
| 5. Position Responsibilities: | Conducting lectures, experimental training courses, and liberal arts courses related to mechanical engineering, especially in the above-mentioned field of specialization |
| 6. Application Deadline: | Must be received no later than October 31, 2025 |
7. Qualification Requirements
- (1) Doctoral Degree or PhD (including those expecting to obtain it by the time of employment).
 - (2) Experience in the research on advanced control technology and control applications, and interest in multi-disciplinary researches such as integration with information science to lead scientific and technological innovation.
 - (3) High motivation in international cooperation and cooperative activities with local community. For professors, this includes broad collaboration with industry and government.
 - (4) Extensive knowledge of whole mechanical engineering to conduct lectures and experiments.
 - (5) Ability and motivation for education, research, and organizational management for undergraduate and graduate schools.
 - (6) Skills to communicate, teach, and conduct lectures in English.

(7) Japanese language proficiency to perform all university tasks.

8. Working Conditions, etc.

- (1) Job Description: (Immediately after hiring) Engaging in Work as a Professor or Associate Professor
(Scope of change) Work as defined by Kumamoto University
- (2) Form of Work: Agreement-based Discretionary Work System for Professional Work
The working hours are based on employee discretion, with daily working hours deemed to be 7 hours and 45 minutes.
- (3) Term of Office: None
- (4) Probationary Period: 6 Months
- (5) Work Location: (Immediately after hiring) Kumamoto University, Kurokami Campus
(Scope of change) Scope defined by Kumamoto University
- (6) Overtime Work: Overtime, late-night, or holiday work may be required
- (7) Wages: Determined by the Kumamoto University Regulations on Salary for Employees
Subject to the Annual Salary System (2nd category)
- (8) Social Insurance: Mutual Aid Association of MEXT, Employment Insurance, and Workmen's Accident Compensation Insurance
- (9) Employer: National University Corporation Kumamoto University

9. Documents for Submission

- (1) Curriculum Vitae (Any format acceptable) 1 copy
Include an ID-photo and your email address.
Also include the information on leave for childbirth, child-rearing, or long-term care, if any.
- (2) Declaration Form (Use the template from the following URL) 1 copy
<https://www.mech.kumamoto-u.ac.jp/files/shinkoku.docx>
- (3) Brief Research History and List of Achievements 1 copy
Peer-reviewed academic journal papers (including those accepted for publication), peer-reviewed international conference papers, review papers, bulletins, reviews, commentaries, research reports, degree theses, books, works, products, patents, lectures, academic awards, etc. External research fundings. Educational achievements, and other achievements. Please provide any additional information regarding your papers, if applicable, such as the Impact Factor.
- (4) Summary of research to date, research plans, and aspirations (Up to 500 words) 1 copy
- (5) Aspirations for the education of students (up to 500 words) 1 copy
For (3), (4), and (5), please use the following template from the department website.
https://www.mech.kumamoto-u.ac.jp/files/kyouin_koubo_template.pdf
or
https://www.mech.kumamoto-u.ac.jp/files/kyouin_koubo_template.doc
- (6) Reprints or copies of major publications (up to 3) 1 copy
- (7) List of references (two references) 1 copy
Name, affiliation, and contact information. Contact information must include an email address and telephone number.

10. Application Method: Please submit all the documents mentioned above by e-mail or post by the application deadline.

By E-mail:

Email them to the address below with "Application for Robot, Control, and Instrumentation Field (Professor or Associate Professor), Division of Industrial Fundamentals, Faculty of Advanced Science and Technology" in the subject. If you do not receive any response within 3 days after the submission, please contact us separately.

By Post:

Mail one printed copy of the documents with a CD-ROM or USB drive containing the PDF files to the address below using simple registered mail. Write “Application Documents for Robot, Control, and Instrumentation Field (Professor or Associate Professor), Division of Industrial Fundamentals, Faculty of Advanced Science and Technology” in red on the envelope.

11. Selection Procedure

Preliminary Screening: Document review scheduled for late-November, 2025

Secondary Screening: Interview scheduled for mid-December, 2025

*Any cost related to the interviews, including transportation and accommodation will not be reimbursed by Kumamoto University. Remote interviews might be conducted depending on the circumstances.

12. Submission Address

Professor Yasushi Koito (Department of Mechanical and Mathematical Engineering, Faculty of Engineering)
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E-mail: saiyo202501@mech.kumamoto-u.ac.jp

13. Inquiries

Professor Ikuro Mizumoto (Department of Mechanical and Mathematical Engineering, Faculty of Engineering)
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Faculty of Advanced Science and Technology, Kumamoto University
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Tel: 096-342-3759 (Direct)
E-mail: ikuro@kumamoto-u.ac.jp

14. Other

- (1) In accordance with the regulations of the National University Corporation Kumamoto University, all personal information contained in the application documents will be used solely for the selection process and will not be used for any other purpose. Application documents and submitted materials will not be returned.
- (2) Kumamoto University promotes diversity. Please refer to the following website for details:
<https://diversity.kumamoto-u.ac.jp/activities>
- (3) To improve the enrollment of female faculty members pursuant to the provisions of Article 8 of the Equal Employment Opportunity Act for Men and Women (Special Provisions concerning Measures for Female Workers), preference will be given to female applicants if their qualifications for the job are found equal based on a fair evaluation.
- (4) In evaluating performance, we will ensure that applicants will not be disadvantaged with respect to the duration of any maternity leave, child-rearing/long-term care leave, or short working hours for child-rearing/long-term care.
- (5) At Kumamoto University, a dedicated system allows a portion of the direct costs obtained through competitive research funds and collaborative research with the private sector to be allocated for salary enhancements for principal investigators (up to a maximum of 10 million yen per year in the case of professors) (up to a maximum of 8 million yen per year in the case of Associate professors), as

discretionary research funds, or converted into funding to employ earlycareer researchers.