

※ The English version is a translation of the original in Japanese for information purposes only. In case of a discrepancy, the Japanese original will prevail.

September 1, 2025

To whom it may concern

Hiroshi Isobe (official seal omitted)
Dean, Faculty of Advanced Science and Technology,
Kumamoto University

Organic Materials and Polymers Field, Division of Materials Science and Chemistry,
Faculty of Advanced Science and Technology
Public Recruitment of Professor

We are pleased to announce that the Faculty of Advanced Science and Technology at Kumamoto University is inviting applications for the position of Professor in the fields of Organic Materials and Polymers in the Division of Materials Science and Chemistry. Applicants who are interested in this position please review the following details regarding the application process.

Details

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|-----------------------------------|---|
| 1. Title and Number of Positions: | Professor 1 Position |
| 2. Day of Employment: | As soon as possible, on or after April 1, 2026 |
| 3. Affiliation: | Organic Materials and Polymers Field, Division of Materials Science and Chemistry, Faculty of Advanced Science and Technology |
| 4. Field of Specialization: | Polymer chemistry (including fields related to organic materials and composites) |
| 5. Position Responsibilities: | Lectures, seminars, and experiment courses related to polymer chemistry, polymer properties, and organic chemistry in undergraduate and graduate schools; courses related to the above fields of specialization in graduate school; and liberal arts education subjects |
| 6. Application Deadline: | Must be received no later than October 10, 2025 |
7. Qualification Requirements
- (1) Individuals with a Doctoral Degree or a Ph.D. (including those expecting to obtain it by the time of employment)
 - (2) Individuals with excellent research achievements in the field of polymer chemistry and who are highly motivated in education and research
 - (3) Individuals with a track record of obtaining external funding and who can continue to obtain future research funding
(However, for applicants affiliated with private companies, a track record of obtaining

external funding is not essential.)

- (4) Individuals capable of collaborating with the local community, industry, and government from a domestic and international perspective
- (5) Individuals who can actively perform duties and administration in the university
- (6) Individuals who can communicate, teach, and conduct lectures in English

8. Working Conditions, etc.

- (1) Job Description: (Immediately after Hiring) Engaging in Work as a Professor
(Scope of Change) Work as defined by Kumamoto University
- (2) Form of Work: Agreement-based Discretionary Work System for Professional Work
The working hours are based on employee discretion, with daily working hours deemed to be between 7 hours and 45 minutes
- (3) Term of Office: None
- (4) Probationary Period: 6 Months
- (5) Work Location: (Immediately after hiring) Kumamoto University, Kurokami Campus
(Scope of change) Scope defined by Kumamoto University
- (6) Overtime Work: Overtime, late-night, or holiday work may be required
- (7) Wages: Determined by the Kumamoto University Regulations on Salary for Employees
Subject to the Annual Salary System (2nd category)
- (8) Social Insurance: Mutual Aid Association of MEXT, Employment Insurance, and Workmen's
Accident Compensation Insurance
- (9) Employer: National University Corporation Kumamoto University

9. Documents for Submission

- (1) Curriculum Vitae (No designated format, any format acceptable) 1 copy
Attach a photograph, and enter your email address in the contact field.
If you have taken any leave for childbirth, child-rearing, or long-term care, please add a statement to that effect.
- (2) Declaration (Please use the template from the following URL) 1 copy
- (3) Brief List of Achievements 1 copy
Original peer-reviewed academic journal papers with Impact Factor, international conference papers, review papers・books, degree, bulletins, patents, academic awards, Research grants, etc. (please indicate the lead and share of the grant), International Activities reviews, etc.
- (4) Reprints or copies of 10 major publications 1 copy
- (5) Summary of research to date (Approximately 1000 words on A4 paper) 1 copy
- (6) Research plans, and aspirations (Approximately 500 words on A4 paper) 1 copy
- (7) Aspirations for the education of students (Approximately 500 words on A4 paper) 1 copy
- (8) Name, affiliation, and contact information for two references 1 copy
Contact information must include an email address and telephone number.

※Please use the template available on the department website (provided below) for the report and the achievements list.

<http://www.chem.kumamoto-u.ac.jp/job/list1.html>

10. Submission Method: Please send your applications via post or email.

- For applications by post

Please send a printed copy of the above documents and a CD-ROM or USB drive containing the PDF file, with " Application Documents for Organic Materials and Polymers Field,

Division of Materials Science and Chemistry, Faculty of Advanced Science and Technology" in red ink, via simple registered mail to the address provided below.

- For applications by email

Please write " Application Documents for Organic Materials and Polymers Field, Division of Materials Science and Chemistry, Faculty of Advanced Science and Technology" in the email subject line and send it to the following email address. The attached electronic files must be in PDF format.

11. Selection Procedure

First Round Screening: Document review scheduled for Mid-October 2025

Second-Round Screening: Interview scheduled for Early-November 2025

*Any expenses related to the interview, including travel and accommodation shall be borne by the applicants.

Remote interviews might be conducted depending on the circumstances.

12. Submission Address

Professor Shintaro Ida

Faculty of Advanced Science and Technology, Kumamoto University

2-39-1 Kurokami, Chuo-ku, Kumamoto-shi 860-8555, Japan

Tel: 096-342-3658 (Direct)

E-mail: ida-s@kumamoto-u.ac.jp

13. Inquiries

Professor Shintaro Ida

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2-39-1 Kurokami, Chuo-ku, Kumamoto-shi 860-8555, Japan

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14. Other

- (1) In accordance with the regulations of the National University Corporation, Kumamoto University, all personal information contained in the application documents will be used solely for the selection process and will not be used for any other purpose. Application documents and submitted materials will not be returned.
- (2) Kumamoto University promotes diversity. Please refer to the following website for details:
<https://diversity.kumamoto-u.ac.jp/activities>
- (3) To improve the enrollment of female faculty members pursuant to the provisions of Article 8 of the Equal Employment Opportunity Act for Men and Women (Special Provisions concerning Measures for Female Workers), preference will be given to female applicants if their qualifications for the job are found equal based on a fair evaluation.
- (4) In evaluating performance, we will ensure that applicants will not be disadvantaged with respect to the duration of any maternity leave, child-rearing/long-term care leave, or short working hours for child-rearing/long-term care.
- (5) At Kumamoto University, a dedicated system allows a portion of the direct costs obtained through competitive research funds and collaborative research with the private sector to be allocated for salary enhancements for principal investigators (up to a maximum of 10 million yen per year in the case of professors), as discretionary research funds, or converted into funding to employ earlycareer researchers.