

August 28th, 2025

To All Chairpersons of Concerned Institutions

ISOBE Hiroshi
Dean of the Faculty of Advanced Science and Technology,
Kumamoto University

Academic Job Announcement: Professor or Associate Professor Position (Female Applicants Only)

We are pleased to announce that a Professor or Associate Professor position is now open for applications. We would greatly appreciate it if you could share this announcement with interested and eligible members of your institution.

Details

1. Position Title and Number of Openings: Professor or Associate Professor, One Full-Time Position (Female Applicants Only)
2. Affiliation: Division of Natural Science, Faculty of Advanced Science and Technology, Kumamoto University
3. Field of Research: Biological sciences, particularly in areas of developmental biology or biodiversity research, using animal systems
4. Responsibilities
 - (1) Provide research supervision and deliver lectures in biology at the Graduate School of Science and Technology.
 - (2) Provide research supervision and deliver lectures in biology in the undergraduate program of the Faculty of Science (undergraduate course).
 - (3) Deliver lectures in biology as part of the university's general education curriculum.
 - (4) In addition to education and research, the successful candidate is expected to contribute to university administration and management.
5. Starting Date of Appointment: As soon as possible, on or after April 1st, 2026
6. Candidate Qualifications
 - (1) Holder of a PhD degree or its equivalent.
 - (2) Outstanding record of research accomplishments.
 - (3) Strong motivation and commitment to education, research, and university management
 - (4) Proficiency in Japanese for non-native speakers (e.g., JLPT N3 level or above) to effectively carry out duties both within and beyond Kumamoto University.
7. Required Documents for Application

All documents must be prepared in A4 or US letter size:

 - (1) Curriculum Vitae (CV) (in any format): 2 copies

Include a recent photograph, current physical address, and email address.

If applicable, specify any periods of special leave (e.g., maternity, childcare, family care, or nursing care) that you wish to be taken into consideration during the screening process.

(2) List of Publications: 2 copies

Please categorize the publications into the following sections: peer-reviewed original articles, peer-reviewed review articles, international conference papers, invited oral presentations, and books. For each publication, list all co-authors, underlining the applicant's name. Indicate with a "○" those publications in which you served as the first author or corresponding author, reflecting your primary responsibility or significant contribution.

(3) Copies or Reprints of Representative Publications (up to 10): 2 copies

Submit copies or reprints (photocopies are acceptable) of up to 10 peer-reviewed publications listed in your publication list. Please mark these publications with a "◎" in the publication list.

(4) Status of Competitive Research Funding: 2 copies

Please list separately Grants-in-Aid for Scientific Research (KAKENHI) and other research grants. For each entry, clearly indicate the following information: Type of grant or funding program, Title of the research project, Funding period, Your role (Principal Investigator or Co-Investigator), Total amount of funding.

(5) Summary of Past Research (approximately 800 words) : 2 copies

(6) Future Research Plans (approximately 400 words) : 2 copies

(7) Statement of Teaching Philosophy and Aspirations (approximately 600 words) : 2 copies

(8) List of references (two or three references)

Names, affiliations, and contact information, including email addresses and telephone numbers of reference(s).

(9) A declaration form:

A template for the declaration form is available on the university website.

<https://www.kumamoto-u.ac.jp/daigakujouhou/saiyou>

8. Deadline: October 3rd, 2025

9. Document Submission

All the required documents should be sent by registered mail to the address below. Please write "Application documents for Faculty members in Science" in red on the front cover of the registered mail envelope/parcel.

Please also send a CD/DVD or USB memory stick containing a PDF file of the required documents.

10. Document Submission Address and Contact Information

Professor AIDA, Mitsuhiro

Division of Natural Science,

Faculty of Advanced Science and Technology,

2-39-1 Kurokami, Chuo-ku, Kumamoto

860-8555 Japan

Email: m-aida@kumamoto-u.ac.jp

11. Screening Process

Preliminary Screening: Document Review

Secondary Screening: Interview

We will conduct in-person or remote interviews. Any costs related to the interviews, such as transportation and accommodation expenses, will not be reimbursed by Kumamoto University. Details will be announced after the preliminary screening.

12. Working Conditions

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| (1) Content: | Immediately after employment: Engaged in work as a Professor or Associate Professor
Subject to change: Specified by Kumamoto University |
| (2) Working Hours: | Discretionary labor systems for professional work based on consent.
Working hours will be left to the discretion of the employee, with working hours per day deemed 7 hours and 45 minutes. |
| (3) Terms of Employment: | Not fixed |
| (4) Probationary Period: | Six months |
| (5) Work Location: | Immediately after employment: Kurokami Campus, Kumamoto University
Subject to change: Specified by Kumamoto University |
| (6) Overtime Work: | Overtime, late-night, or holiday work may be required |
| (7) Wages: | As set forth in the Kumamoto University Regulations on Salary for Employees
Subject to the Annual Salary System (2 nd category) |
| (8) Social Insurance: | Health insurance from the Mutual Aid Association of MEXT, employment insurance, and workers' compensation insurance |
| (9) Employer: | Kumamoto University |

13. Remarks

- * Personal information provided in the application documents will be used solely for the selection process and will not be used for any other purpose, in accordance with the regulations of the National University Corporation, Kumamoto University. Application documents and submitted materials will not be returned.
- * Kumamoto University promotes diversity.
Please refer to the following URL for child-rearing support and gender equality initiatives at Kumamoto University: <https://diversity.kumamoto-u.ac.jp/activities>
- * When evaluating performance, we ensure that applicants are not at a disadvantage with respect to maternity leave, childcare/nursing care leave, or short working hours for childcare/nursing care.
- * Based on the provisions of Article 8 of the Act on Ensuring Equal Opportunities and Treatment for Men and Women in the Field of Employment, to improve the enrollment rate of female teachers, we conduct recruitment exclusively for women.
- * If there are no applications during the women-only open application period, or if there are no candidates as a result of the selection, the application will be switched to the general public.
- * At Kumamoto University, a dedicated system allows a portion of the direct costs obtained through competitive research funds and collaborative research with the private sector to be allocated for salary enhancements for principal investigators (up to a maximum of 10 million yen per year for professors, 8 million yen per year for associate professors), as discretionary research funds, or converted into funding to employ early-career researchers.
- * Homepage of Biology Course, Faculty of Science

<https://www.sci.kumamoto-u.ac.jp/staff/biological.html>