<div align="right">May 22nd, 2025</div>

To All Chairpersons of Concerned Institutions

<div align="right">

ISOBE Hiroshi

Dean of the Faculty of Advanced Science and Technology,

Kumamoto University

</div>

<div align="center">Academic Job Announcement for an Associate Professor Position (Women Only)</div>

We are pleased to announce that an associate professor position is now open for applications. We kindly request that you notify all relevant members of your institution.

<div align="center">Details</div>

1. Name and Number of Positions: Associate Professor (full-time), one position (Women Only)

2. Affiliation: Division of Natural Science, Faculty of Advanced Science and Technology, Kumamoto University

3. Field of Research: Mathematics

4. Responsibilities
   (1) Provide research guidance and lectures on mathematics at the Graduate School of Science and Technology.
   (2) Provide research guidance and lectures on mathematics and data science-related mathematical fields at the Faculty of Science (undergraduate course).
   (3) Other lectures on mathematics in general education courses.

5. Starting Date of Appointment: Earliest possible date after December 1st, 2025

6. Candidate Qualifications
   (1) PhD or an equivalent holder
   (2) Excellent research achievements
   (3) High motivation in education, research, and university management
   (4) Non-Japanese speakers should have Japanese proficiency (e.g., Japanese proficiency equivalent to JLPT N3 or higher) to perform various duties inside and outside Kumamoto University.

7. Required Documents for Application
   All the following documents should be prepared in A4 or letter size:
   (1) Curriculum vitae (CV)/resume (any form/format is acceptable)
      Include the applicant's photograph, current physical address, and email address.
      Specify any period when you were on special leave, including but not limited to maternity, child, family, or nursing care, that you wish to be considered during the candidate review.
   (2) Research biography and publications:
      List separately peer-reviewed journal papers, international conference papers, oral presentations

(only invited presentations), books, educational accomplishments, and external research funding (e.g., KAKENHI, industry-university joint research funding, or other grants). Describe all the co-authors and underline on the applicant. Please mark ○ on papers in which you have responsibility or major contribution. Moreover, please indicate whether you were the principal investigator or coinvestigator of a grant, patent, or other funding items.

(3) Reprints or copies of representative papers

(4) Outline of research to date and aspirations for research

(5) Outline of education to date and aspirations for education (approximately 600 words)

(6) List of references (two or three references)

Names, affiliations, and contact information, including email addresses and telephone numbers of reference(s).

(7) A declaration form:

A template for the declaration form is available on the university website.

https://www.kumamoto-u.ac.jp/daigakujouhou/saiyou

8. Deadline: June 23rd , 2025

9. Document Submission

All the required documents should be sent by registered mail to the address below. Please write "Application documents for Faculty members in Science" in red on the front cover of the registered mail envelope/parcel.

Please also send a CD/DVD or USB memory stick containing a PDF file of the required documents.

10. Document Submission Address and Contact Information

Professor MISAWA Masashi

Division of Natural Science,

Faculty of Advanced Science and Technology,

2-39-1 Kurokami, Chuo-ku, Kumamoto

860-8555 Japan

Email: mmisawa@kumamoto-u.ac.jp

11. Screening Process

Preliminary Screening: Document Review

Secondary Screening: Interview

We will conduct in-person or remote interviews. Any costs related to the interviews, such as transportation and accommodation expenses, will not be reimbursed by Kumamoto University. Details will be announced after the preliminary screening.

12. Working Conditions

(1)	Content:	Immediately after employment: Engaged in work as an associate professor
		Subject to change: Specified by Kumamoto University
(2)	Working Hours:	Discretionary labor systems for professional work based on consent.
		Working hours will be left to the discretion of the employee, with working hours per day deemed 7 hours and 45 minutes.

(3) Terms of Employment: Not fixed

(4) Probationary Period: Six months

(5) Work Location: Immediately after employment: Kurokami Campus, Kumamoto University
Subject to change: Specified by Kumamoto University

(6) Overtime Work: Overtime, late-night, or holiday work may be required

(7) Wages: As set forth in the Kumamoto University Regulations on Salary for Employees Subject to the Annual Salary System (2nd category)

(8) Social Insurance: Health insurance from the Mutual Aid Association of MEXT, employment insurance, and workers' compensation insurance

(9) Employer: Kumamoto University

13. Remarks

(1) Personal information provided in the application documents will be used solely for the selection process and will not be used for any other purpose, in accordance with the regulations of the National University Corporation, Kumamoto University. Application documents and submitted materials will not be returned.

(2) Kumamoto University promotes diversity.
Please refer to the following URL for child-rearing support and gender equality initiatives at Kumamoto University: https://diversity.kumamoto-u.ac.jp/activities

(3) When evaluating performance, we ensure that applicants are not at a disadvantage with respect to maternity leave, childcare/nursing care leave, or short working hours for childcare/nursing care.

(4) Based on the provisions of Article 8 of the Act on Ensuring Equal Opportunities and Treatment for Men and Women in the Field of Employment, to improve the enrollment rate of female teachers, we conduct recruitment exclusively for women.

(5) If there are no applications during the women-only open application period, or if there are no candidates as a result of the selection, the application will be switched to the general public.

(6) Homepage of the Department of Mathematics http://www.sci.kumamoto-u.ac.jp/math/index-j.html