

To all potential applicants and heads of related organizations

Ryuji Kubota M.D., Ph.D.  
 Director, Joint Research Center for Human Retrovirus Infection,  
 Kumamoto and Kagoshima Universities

[RECRUITMENT]

Professor at the Joint Research Center for Human Retrovirus Infection,  
 Kumamoto University Campus

The Joint Research Center for Human Retrovirus Infection, Kumamoto University Campus invites for applications for highly motivated researcher to develop advanced research in the area of viral infectious diseases.

The Joint Research Center for Human Retrovirus Infection was established on April 1, 2019 with the reorganization and integration of the Center for AIDS Research, Kumamoto University, and the Center for Chronic Viral Diseases, Kagoshima University. This is Japan's first joint research center across two national universities, and we are effectively utilizing the resources of both universities to promote world-class research and education based on basic research in human viral infections.

The Kumamoto University Campus of the Center is committed to developing advanced research on, but not limited to, human retroviruses and fostering next-generation researchers. Against this background, the successful candidate will be expected to conduct research in the field of human viral infections at an internationally distinguished level, and will be responsible for teaching and supervising related subjects at the graduate school. For more information about the Center, please visit our website at <https://kumamoto-u-jrchri.jp/>.

DETAILS

- |  |           |                          |                                    |
|--|-----------|--------------------------|------------------------------------|
| 1. Job Title,<br>Number of<br>Positions, and<br>Areas of Expertise | Job Title | Number of Open Positions | Areas of Expertise                 |
|  | Professor | One (1)                  | Research on human viral infections |
2. Affiliation                      Joint Research Center for Human Retrovirus Infection, Kumamoto University Campus
  3. Start Date                        January 1, 2025 or the earliest possible date thereafter (negotiable)
  4. Qualifications                    The successful candidate must have:
    - (1) Ph.D. degree(s)
    - (2) Excellent research capabilities and research results in the areas of expertise described in 1. above.
  5. Application Deadline            Applications documents must be received no later than **Friday, June 28th, 2024**.  
 \*Please refer to the information below for details on application materials and the submission process.
  6. Working Conditions            (1) Working Hours: Discretionary Work System for Professional Work with the consent of individual  
 \*Working hours are left to the discretion of the employee, and a working day is considered seven (7) hours and forty-five (45) minutes, regardless of actual hours worked.

- (2) Probation period: Six (6) months
- (3) Terms of Employment: Non-fixed (Permanent)
- (4) Work Location: Honjo Central Campus, Kumamoto University
- (5) Overtime: Overtime including late-night work, and holiday work may be possible
- (6) Wages: Determined by the Kumamoto University Regulations on Salary for Employees Subject to the Annual Salary System (2nd category)
- (7) Social Insurance: MEXT Mutual Aid Association (Employees' Health Insurance, Employees' Pension Insurance), Employment insurance, Worker's accident insurance
- (8) Employer: Kumamoto University

7. Application Documents [Form 1]

- (1) Curriculum Vitae (CV)  
\*Regardless of your gender, please note any period(s) where you took time for childbirth, childcare, nursing care, etc.
- (2) List of achievements  
\*Separately, please attach reprints (photocopies are acceptable) of no more than five (5) major papers, mainly original papers, from the past five (5) years.
- (3) Overview of research and education achievements
- (4) Aspiration in research and education
- (5) Names and contact information of two (2) references who can speak to the applicant's abilities.
- (6) Letter of Declaration

\*The application form [Form 1] can be downloaded from the University's website "Recruitment Information" at  
<https://www.kumamoto-u.ac.jp/daigakujouhou/saiyou/index>

8. Submission Address

Please access following URL and upload your application documents.

[https://prsf.kumamoto-u.ac.jp/public/48I7QhXHKgLwl7a\\_gAXjCaHh5tS1IJz50jNscTZ1qcNK](https://prsf.kumamoto-u.ac.jp/public/48I7QhXHKgLwl7a_gAXjCaHh5tS1IJz50jNscTZ1qcNK)  
 Password: KU@HRI#2024

- Please be sure to submit the application materials listed in "7. Application Documents" in PDF format.
- Please include your name in the file name.
- Upon receipt of the submitted documents, the administrative staff of the Center will send you an e-mail to confirm receipt of the documents. If you do not receive a reply from our office within three business days of uploading them, please contact us.

9. Contact

TSURUHARA Kazumi (Ms.)  
 General Affairs Team, Administrative Division of Research Centers for Life Sciences  
 Kumamoto University  
 2-2-1 Honjo, Chuo-ku, Kumamoto, 860-0811 JAPAN  
 TEL: +81-96-373-6647  
 E-mail: [iys-senter-2@jimu.kumamoto-u.ac.jp](mailto:iys-senter-2@jimu.kumamoto-u.ac.jp)

10. Screening Process

First round screening: Review of application documents

Second round screening: Seminar and Q&A session

\*Travel expenses for the second round screening will be covered by Kumamoto University in accordance with the University's regulations. (Please contact us for details.)

11. Contact

Inquiries should be directed to the attention of:

UENO Takamasa, Ph.D.

Deputy Director, Joint Research Center for Human Retrovirus Infection,  
Kumamoto University Campus

Email: [uenotaka@kumamoto-u.ac.jp](mailto:uenotaka@kumamoto-u.ac.jp)

\*Please note that inquiries will only be accepted via email.

12. Notes

- (1) Personal information provided in the application documents will be used solely for the purpose of selection and recruitment in accordance with Kumamoto University regulations.
- (2) Kumamoto University is committed to promoting diversity. Therefore, the selection process will be conducted in compliance with the Basic Law for a Gender-Equal Society. For more information about our policies on gender equality treatment, please refer to the website of the Kumamoto University Diversity Promotion Office at <https://diversity.kumamoto-u.ac.jp/>.
- (3) The period of Child Care Leave, Family Care Leave and Maternity Leave (hereinafter referred to as "Child Care Leave, etc.") - if more than one leave is taken, they will be combined - will be considered in the evaluation of performance in the manner described below.
  - In evaluating the candidate's performance over the most recent five years, if the candidate had taken Childcare Leave, etc. during this period, the number of years corresponding to that period will be added to the evaluation period.
  - In calculating the number of annual achievements for evaluation purposes, the period of Childcare Leave, etc. will be excluded from the evaluation period.
- (4) In the selection process, in accordance with the provisions of Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, as a measure to increase the ratio of female faculty members, preference will be given to female candidates over male candidates if, based on a fair evaluation, they are deemed equally qualified for the position.