

February 27, 2026

To All Chairpersons of Concerned Institutions

ISOBE Hiroshi
Dean of the Faculty of Advanced Science and Technology,
Kumamoto University

Academic Job Announcement for a Professor Position (Female Applicants Only)

We are pleased to announce that a professor position is now open for applications. We kindly request that you notify all relevant members of your institution.

Details

1. Name and Number of Positions: Professor (full-time), one position (Female Applicants Only)
2. Affiliation: Division of Natural Science, Faculty of Advanced Science and Technology, Kumamoto University
3. Field of Research: Biological sciences, particularly in areas of cell biology
4. Responsibilities
 - (1) Provide research supervision and teach biology at the Graduate School of Science and Technology.
 - (2) Provide research supervision and teach biology in the undergraduate program of the Faculty of Science (undergraduate course).
 - (3) Teach biology as part of the university's general education curriculum.
 - (4) In addition to teaching and research, the successful candidate is expected to contribute to university administration and management.
5. Starting Date of Appointment: As soon as possible on or after April 1, 2027
6. Candidate Qualifications
 - (1) Holder of a PhD degree or its equivalent.
 - (2) Outstanding record of research accomplishments.
 - (3) Strong motivation and commitment to education, research, and university management.
 - (4) For non-native speakers, proficiency in Japanese (e.g., JLPT N3 level or above) to effectively carry out duties both within and outside Kumamoto University.
7. Required Documents for Application

Please prepare all documents in A4 or US letter size.

 - (1) Curriculum vitae (CV) in any format

Include the applicant's photograph, current physical address, and email address.
Specify any period when you were on special leave, including but not limited to maternity, child, family, or nursing care, that you wish to be considered during the candidate review.
 - (2) List of publications

Please categorize the publications into the following sections: peer-reviewed original articles, peer-

reviewed review articles, international conference papers (proceedings), invited oral presentations, and books. For each publication, list all co-authors and underline the applicant's name. Please mark with a circle (○) the peer-reviewed articles for which you played a leading role or made a major contribution; for example, those where you are the first and/or corresponding author.

(3) Copies or Reprints of Representative Publications (Up to 10): **Two copies**

Please submit two copies of each of up to 10 peer-reviewed publications listed in your publication list (photocopies are acceptable). Please mark these publications with the double circle symbol (◎) in the publication list.

(4) Status of Competitive Research Funding

Please list separately Grants-in-Aid for Scientific Research (KAKENHI) and other research grants. For each entry, clearly indicate the following: type of grant or funding program, project title, funding period, your role (Principal Investigator or Co-Investigator), and total amount of funding.

(5) Summary of Past Research (approximately 800 words) and Future Research Plans (approximately 400 words).

(6) Graduate Student Supervision Record (Numbers)

Please state the number of graduate students you have supervised to date, specifying your role (primary advisor vs. co-advisor), degree level (Master's/PhD), and status (current/completed).

(7) Statement of Teaching Philosophy and Aspirations (approximately 600 words).

(8) List of references (two or three references)

Names, affiliations, and contact information, including email addresses and telephone numbers of reference(s).

(9) A declaration form:

A template for the declaration form is available on the university website.

<https://www.kumamoto-u.ac.jp/daigakujouhou/saiyou>

8. Deadline: March 27, 2026

9. Document Submission

All the required documents should be sent by registered mail to the address below. Please write "Application documents for the Faculty Position in Science" in red on the front cover of the registered mail envelope/parcel.

Please also send a USB flash drive containing a PDF file of the required documents.

10. Document Submission Address and Contact Information

Professor Mitsuhiro AIDA

Division of Natural Science,

Faculty of Advanced Science and Technology,

2-39-1 Kurokami, Chuo-ku, Kumamoto

860-8555 Japan

Email: m-aida@kumamoto-u.ac.jp

11. Screening Process

Preliminary Screening: Document Review

Secondary Screening: Interview

We will conduct in-person or remote interviews. Any costs related to the interviews, such as transportation

and accommodation expenses, will not be reimbursed by Kumamoto University. Details will be announced after the preliminary screening.

12. Working Conditions

- (1) Content: Immediately after employment: Engaged in work as a professor
Subject to change: Specified by Kumamoto University
- (2) Working Hours: Discretionary labor systems for professional work based on consent.
Working hours will be left to the discretion of the employee, with working hours per day deemed 7 hours and 45 minutes.
- (3) Terms of Employment: Not fixed
- (4) Probationary Period: Six months
- (5) Work Location: Immediately after employment: Kurokami Campus, Kumamoto University
Subject to change: Specified by Kumamoto University
- (6) Overtime Work: Overtime, late-night, or holiday work may be required
- (7) Wages: As set forth in the Kumamoto University Regulations on Salary for Employees
Subject to the Annual Salary System (2nd category)
- (8) Social Insurance: Health insurance from the Mutual Aid Association of MEXT, employment insurance, and workers' compensation insurance
- (9) Employer: Kumamoto University

13. Remarks

- (1) Personal information provided in the application documents will be used solely for the selection process and will not be used for any other purpose, in accordance with the regulations of the National University Corporation, Kumamoto University. Application documents and submitted materials will not be returned.
- (2) Kumamoto University promotes diversity.
Please refer to the following URL for child-rearing support and gender equality initiatives at Kumamoto University: <https://diversity.kumamoto-u.ac.jp/activities>
- (3) Based on the provisions of Article 8 of the Act on Ensuring Equal Opportunities and Treatment for Men and Women in the Field of Employment, to improve the enrollment rate of female teachers, we conduct recruitment exclusively for women.
- (4) If there are no applications during the women-only open application period, or if there are no candidates as a result of the selection, the application will be switched to the general public.
- (5) At Kumamoto University, a dedicated system allows a portion of the direct costs obtained through competitive research funds and collaborative research with the private sector to be allocated for salary enhancements for principal investigators (up to a maximum of 10 million yen per year in the case of professors), as discretionary research funds, or converted into funding to employ earlycareer researchers.